VENUE

VIOLATION OF FIRST AMENDMENT RIGHTS, RETALIATION, RACIAL DISCRIMINATION, EQUAL

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**PROTECTION VIOLATION - 1** 

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Fursuant to 28 U.S.C. §1391, venue properly lies in the United States District Court for the State of Vermont, as this is the district where the parties reside and where the events complained of occurred.

#### **PARTIES**

- 6. I, KEREN SITA, a women residing in Chittenden County, State of Vermont. As a member of a protected class based on my race, color, national origin, and gender, I am entitled to civil rights protections guaranteed under both the State and Federal Constitution as a citizen of the United States and Vermont.
- 7. Defendant The U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT- OFFICE OF FAIR HOUSING & EQUAL OPPORTUNITY REGION I. HUD principal place of business in Vermont is located at 95 Saint Paul Street, Suite 440, Burlington, VT 05401-4486.
- 8. Defendant JORDAN STALEY, serve as a Federal Investigator/Equal Opportunity Specialist employed by the U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT- OFFICE OF FAIR HOUSING & EQUAL OPPORTUNITY REGION I, with Mr. Staley principal place of business is located at 95 Saint Paul Street, Suite 440, Burlington, VT 05401-4486.

# FACTUAL BACKGROUND/STATEMENT OF FACTS

- 9. As a longstanding resident of Vermont, I found myself caught in a discrimination issue at my housing facility under the Champlain Housing Trust.
- Feeling targeted and unfairly treated, I raised a complaint with HUD to address the discrimination I faced.
   HUD took on the case, assigning Investigator Jordan Staley to collaborate with me in investigating my claims.
- 11. Initially, I was taken aback by the choice of Investigator Jordan due to my past encounters with undercover discrimination and racism in Vermont.
- 12. Understanding the racial dynamics in the region, I held reservations about being paired with another Black individual, fearing a perpetuation of discriminatory practices through internal division.
- 13. Despite my initial concerns, I decided to work alongside Jordan, primarily staying in touch through phone calls and emails.
- 14. Throughout our interactions, the relationship between Jordan and me was marked by a sense of professionalism tinged with underlying tension.
- 15. Given the deeply personal and emotionally charged nature of the case for me, our dynamic often turned contentious.
- 16. Jordan's demeanor, frequently perceived as dry, uncompassionate, detached and disinterested, strained our working relationship, heightening my feelings of frustration and discomfort.
- 17. The critical moment arose when I chose to visit the HUD office in person, hoping to gain a better understanding of the progress of my case and potentially establish a more personal connection with Jordan.
- 18. However, during our face-to-face encounter, a disquieting event transpired.
- 19. Stepping into the HUD office that day was not just about a routine check for me, but a bold move to surprise Jordan, the federal investigator assigned to my case.

- 20. I was convinced that Jordan, although appearing as merely an unassuming Black man, was under the subtle influence of racist forces at play.
- 21. In Vermont, racism often takes on a subtler form where Black individuals are pitted against one another rather than in a straightforward Black versus White scenario.
- 22. Despite his outward appearance as a timid, unassuming Black man, Jordan was unwittingly being utilized by white individuals to perpetuate a form of racism under the radar that is my belief because it was obvious,
- 23. Approaching the HUD office's window seeking direction, I was initially met by a white man. Glancing to my left, my eyes locked with a Black man, whom I immediately recognized as Jordan. Because obviously I looked up his picture online.
- 24. Also, I knew that the rarity of multiple Black lawyers being in that setting and working at that office was rare so that solidified my intuition that that was him.
- 25. Pointing directly at him, I uttered, "the Black man, please," prompting the old white man to fetch Jordan, who was visibly taken aback by my unexpected appearance.
- 26. Engaging him with deep eye contact which I am good at, I questioned, "You're Jordan," to which he confirmed with a simple "yes." Observing his demeanor and stature with a look that only sirens and beautiful women know how to give, I then said, "as in the University of Denver School of Law Jordan. And he sheeply said yes. I said it as a not to self to never apply to the law school unless under emergency circumstance. Also because Jordan is just so corny I wanted to know if he's corniness as in any way contributed to his legal education. I think in new ways
- 27. Upon our introduction and my unique line of question, I couldn't help but observe Jordan attentively, again with my deep eye contact which is my superpower.
- 28. Strangely, I noticed a considerable change in his demeanor from my first glance. He obviously was not a eye contact person. But in my mind we are behind a glass wall. All I have is deep eye contact to see if he was lying to me.
- 29. It dawned on me that there was an unusual bulge that eroding but in a very small manner of course from his Crotch area and his bottom half, a sight that was perplexing, to say the least.
- 30. And it was getting bigger, firm, and more noticeable. I found myself at a loss for words like is this really happening to me, glancing back and forth between Jordan and my watch, attempting to process what was unfolding before me asking question in my head like, Is this man really hard right now? I thought he was gay? Is he not used to hot chicks, like what is happening? These where the thoughts in my head. I am a cool girl, so I was trying to not show how weird this experience?
- 31. Unnerved yet composed, I swiftly glanced at my watch, a subtle hint of my discomfort, and expressed, "I'll deal with you later," before making a swift exit.
- 32. As I walked away, Jordan stopped me with a question something like "Keren, what do you mean by that?" I glanced at him, hinting at his penis area with my eyes and without words. But then I said, "You know what I mean,"

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- 33. I chuckled as I walked off, deciding not to mention the awkward situation directly.
- 34. That day, I felt confident in my feminine energy, I was wearing a pink Lululemon leotard and full face of hot girl makeup for the hot August weather because getting my body together before heading to the Beyoncé concert.
- 35. My laughter and easy demeanor showed that I chose to handle the situation playfully rather than making it uncomfortable especially for him at work.
- I figured it was best to avoid discussing Jordan's noticeable arousal directly to keep things light-hearted and breezy.
- 37. On Aug 24, 2023, 3:50 PM Jordan sent the following email:

"Keren,

I'm writing to inform you that moving forward all communications between us will be in writing, so I will not speak with you over the phone or meet with you in person. When you came into the office last week, you confirmed my identity before saying you would be back for me and leaving. When I asked you what you meant, you just said that I know what you meant. Without knowing your intentions, I perceived this as a threat, and we closed the office. I've discussed the incident with my supervisors over the last few days, and we've determined given this behavior, and your recent insulting comments directed at me in your voicemails, it is best for all communications between you and me to be in writing. The investigation remains open and active, and I will reach out with investigation and conciliation updates when available.

Thank you,

Jordan Staley"

38. On Aug 25, 2023, 12:10 AM I replied with the following: "Jordan,

Your email response is completely off the mark and nonsensical. You are exhausting to deal with. I can't even believe what I'm reading. Trying to label me as a threat? Seriously? Let me tell you something, buddy. I spotted you easily because you were the only black person in the office. In Vermont, it's not hard to miss the only black person in the office. For a second there I know you probably thought you were special. Don't flatter yourself!

When were you planning on informing me about me being this so-called threat? And if you genuinely felt threatened, why didn't you send this email right away? Any reasonable person would have done that. Stop playing games with me, Jordan. You went to law school and you're a lawyer. You're telling me you couldn't write me a letter or an email to inform me that you felt threatened by me? Clearly, you're mad that I was able to see your weakness, which is how much of a puppet you are to white people. Don't be mad at me because I can call a thing, a thing. You thought you could hide in the shadows for long, hide behind emails and computer screens. I needed to see your face. I wanted a face to face meet up with the federal housing investigator responsible for my case. Is that a problem??

That's fair game in this country and any reasonable person would want to know and meet the person in charge of their federal housing discrimination Complaint. They don't want you seeing me because I'm a black woman with power, and they want to separate the weak black man they're using from the strong, intelligent, stunningly beautiful black woman they want to oppress. It's a historical and predictable tactic.

Closing the office because of me? PLEASE!! Spare the nonsense!! If you genuinely think I'm a threat, then we have a major problem. Just because I said I'll be back to have a conversation with you doesn't automatically mean it's a threat. It was 3:30 PM, and I had to catch a 4 o'clock bus back to Montpelier. I was short on time. Of course, that didn't cross your mind because it's clear that you have some white people whispering in your ear. Any reasonable black man would understand that Brotha!!

I said I'll be back for you specifically because you're the person assigned to my case. Who else am I supposed to speak to about my case? Do you think I go to the HUD office for fun? Clearly, you're the person I need to speak to when I come there. Again, you are exhausting to deal with.

When I arrived, I confirmed your academic credentials, took a look at my watch, and said I have to go. Then you asked me where I was going, and I said I'll be back for you. What part of our small interaction would cause any reasonable person to consider that a threat? I know there are video cameras with audio in that federal office, so I'm sure you won't have no problem showing and proving how I acted in a threatening manner against you, or how I used threatening language towards you. That caused you to fear for your life and safety and the safety of your fellow coworkers.

I don't have to like you. Matter fact, I don't. I don't like you as my federal housing investigator because you're lazy and you waste time. Remember you chose me. I didn't choose you. If you felt like you couldn't handle this case with someone like me, then you have a professional responsibility and duty to inform both HUD and myself from the very beginning.

Now, I, as a woman with no history of violence, suddenly want to get violent with you, a random black man who works for HUD, whom I just met? You really think I would risk my acceptance to law school or being admitted to the bar just to cause bodily harm to you? Give me a break!!! How dare you call me a threat? Do you even know the definition of a threat? Because there's no way anything I said or did could make you think that I intended to cause you harm. I simply said I'll be back for you. Can't one say that without being labeled a threat? Any black person with a black soul knows exactly what I mean by that. Brotha, open your eyes!!

And what would make you think I have any desire to cause you harm? Out of all the enemies that I have, what makes you think you're on the list?? You're doing the same thing to me that the white people I filed a federal housing complaint against did. Did you notice that?? Predictable human behavior. And Jordan, you are nothing but common.

Show me where in HUD official policy where it clearly states you have the legal right to do what you're doing, and maybe then I'll consider accepting it. Until then, suck it up buttercup!! you have a client that's difficult, what else is new in the world of law and federal investigations.

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But if you can't handle me or if you're clearly biased against me, then find someone else to take over this case. What you're saying is complete nonsense, and you should really take a good look at yourself. The white people who feed you this nonsense about misjudging and mistreating your own people are leading you astray. How about that for email communication!!

#### KEREN

P.S I have no patience for weak and insecure men, who think like young boys, who hold prestigious law degrees and government positions. I demand concrete evidence from you, Mr. Lawyer/Federal Housing investigator. Because words matter!!!! I suggest you remove yourself from this case. I'll be fine without you, I can promise you that...

Save your employer from the potential future problems that could arise from you making such unfounded accusations against me. And that's not a threat because I will act on it and you can expect my filing.

- 39. Throughout this peculiar encounter, I couldn't shake the feeling that my presence seemed to spark unusual behavior in those around me.
- 40. Though I don't perceive myself as a strikingly beautiful woman, reflecting on these events, it's evident that I possess an innate siren allure that provokes unsettling responses from others, especially men.
- 41. It is a perplexing reality I find myself grappling with as I navigate through this complex web of human interactions.
- 42. Robert Greene talks about this concept as siren energy, and I understand that I possess it as a woman. When I am around a man, I give off a sense of danger, as I have the ability to dangerously push them into feeling like a man.
- 43. It's a natural charm that I have, invoking a sense of allure and peril. However, I am not a threatening person.
- 44. When Jordan claimed that I was a threat and refused to explain how I was being threatening, it seemed completely irrational to me and the wildest left field comment.
- 45. I questioned if he was sane.
- 46. His decision to cut off phone communications was likely because he felt that my voice entailed a sense of danger that he couldn't handle. I have been told I have a phone sex kind of voice.
- 47. I suspect that Jordan, being a government employee and a lawyer, might not be accustomed to interactions with women who display siren-like qualities, especially if they excite him. Like the lyrics in the Beyoncé song go, "I can see you're excited," and that's exactly what I observed from Jordan.
- 48. I found his reactions bewildering, leading him to opt for written communication only as he struggled to cope with the situation.
- 49. In hindsight, I think Jordan became flustered by my boldness and straightforward nature.
- 50. It's possible that he felt inferior and envious by me because men get jealous to, hence his abrupt decision to avoid direct conversations.
- 51. However, I refuse to fight, especially in situations where I am wearing a \$147 Lululemon Pink leotard wearing a full face of expense supermodel pat McGrath make up and especially to cause a fight in a government office

- and with government employee. Especially in a office where the Secret Service is in close proximity as in next door.

  The acceptation accord about to me, reflecting Lorden's discomfort with a woman who challenges his normal.
  - 52. The accusation seemed absurd to me, reflecting Jordan's discomfort with a woman who challenges his norms. I don't fight and I never fight because pretty girls don't fight. I wouldn't even fight a the girl my boyfriends cheated on me with so why would I fight a government employee.
  - 53. This isn't about being aggressive or confrontational—it's about being happy and confident.
  - 54. My case at HUD echoes similar stereotypes I was being accused by Jordan, merely because I am a black woman they always like to paint me as aggressive even though I have no history of fighting because I am not one to fight it is against my religion.
  - 55. People may racistly assume I am aggressive because I am black women, but in reality, I'm just a happy hot women enjoying life and they are bothered.
  - 56. My openness and self-assuredness may have unsettled Jordan, but that doesn't translate to being a threat.
  - 57. Pretty girls don't fight, and my actions reflect that narrative.
  - 58. Despite my efforts to address the issue and seek resolution, our relationship soured, and my concerns were dismissed.
  - 59. After the incident, I reached out to the HUD director for assistance. Unfortunately, the promised follow-up never happened.
  - 60. I suggested reviewing camera footage to clarify matters since it is a government building, but Jordan declined, seemingly avoiding the truth because of personal discomfort.
  - 61. As tensions escalated, I felt compelled to stand up for the truth.
  - 62. Initially, I had defended and protect Jordan due to our shared background as being black, but I realized this solidarity was pointless. And I was disheartened by the realization that such solidarity could be misused to perpetuate discrimination.
  - 63. Because if he was willing to lie on me and claim that I was a physically violent person which is a strong lie to say to a non-violent girl then I was willing to tell the truth that he's a horny man who clearly cannot control his penis in the presence of a hot girl.

## SPRINKLE SPRINKLE

- 64. I am petitioning this case before the federal courts not because of an egregious lie told against me by a federal employee, but because it defies everything I believe in. As a follower of the International Sprinkle Sprinkled movement led by Shera seven, it is ingrained in me to embody qualities of softness, femininity, and a non-confrontational nature especially when you are dealing with a man.
- 65. I have never harbored any intentions of causing harm or posing threats, especially towards any government personnel, such as federal agents or employees, even in instances of discrimination that I may have faced and I know they were treating me wrong
- 66. In a past incident with my former employer, the Howard Center, where I was pushed and assaulted by a client, I refrained from fighting and retaliation as I stand by resolving conflicts in a court of law.

VIOLATION OF FIRST AMENDMENT RIGHTS, RETALIATION, RACIAL DISCRIMINATION, EQUAL PROTECTION VIOLATION - 7

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- 67. Some may attribute this principle to my religious belief of turning the other cheek, but ultimately, it's about knowing when and where to engage in a battle.
- 68. I am not one to incite aggression or to fight unless under necessity, I don't even comprehend what it means to be confrontational, or threating towards a grown man, particularly in my current phase of embracing my soft girl era and life.
- 69. Even in relationship, I don't argue with my man. I let him have his way. I always take a feminine and nurturing approach towards dealing with men, especially men who are not my boyfriend.
- 70. However, when faced with false accusations and fabrications by individuals like Jordan STALEY, a government employee, my sense of justice compelled me to take action.
- 71. The absurdity of these claims against me, particularly in light of my career and life pursuits and beliefs, only strengthens my resolve to seek accountability and truth through legal means.
- 72. I am invested in governmental studies, pursuing a master's degrees, with a particular focus on government affairs at Harvard University.
- 73. This case is significant to me as it challenges the misconceptions and misrepresentations that hinder the advancement and fair treatment of women in various spheres. I'm currently pursuing a government-related degree at Harvard University, and I deeply believe in the power of the system. That's why it's crucial for me to stand up for what I believe in
- 74. By addressing these falsehoods in court, my aim is not to propagate scandal or deceit but to demand accountability and uphold the principles of honesty and integrity.
- 75. The notion that I, a proponent of the Sprinkle Sprinkled movement, would engage in hostile behaviors towards a government official is unfounded and goes against everything I stand for.
- 76. Though I lack a law degree and because I can't find a non racist Vermont they think they can get way with their evil malicious action, my commitment to truth and justice motivates me to present this case diligently and earnestly before the court.

#### **CAUSE OF ACTION**

#### **COUNT ONE:**

- Unlawful Suppression of Free Expression by a Government Employee against a U.S. Citizen, in
- Violation of the First Amendment to the United States Constitution, Pursuant to 42 U.S. Code §
- 1983, and Founded Upon the Doctrine of Respondeat Superior. (AGAINST ALL DEFEDANTS)
- 77. Plaintiff hereby incorporates and realleges Paragraphs 1 through 76, as though fully set forth at length herein.
- 78. The Defendant's actions have led to a breach of my First Amendment entitlements by impeding my liberty of expression.
- VIOLATION OF FIRST AMENDMENT RIGHTS, RETALIATION, RACIAL DISCRIMINATION, EQUAL PROTECTION VIOLATION 8

79. The remark "I'll deal with you later" was emblematic of my emotions and did not constitute a real threat, falling 1 2 within the realm of protected speech. 80. In accordance with 42 U.S. Code § 1983, the Civil Rights Act provides a mechanism for individuals to seek 3 4 redress when their constitutional rights, as guaranteed by the First Amendment of the United States 5 Constitution, are violated by individuals acting under color of state law. 6 81. The essence of Section 1983 is to hold government employees accountable for their actions that result in the 7 deprivation of rights granted by the Constitution. 8 82. In the case at hand, Jordan, a government employee working for the Department of Housing and Urban 9 Development (HUD), is tasked with investigating discrimination complaints. 10 83. As a representative of a government entity, Jordan is considered to be acting under color of state law. 11 84. As such, he is bound to uphold and protect the constitutional rights of individuals, including the right to free 12 speech as enshrined in the First Amendment. 13 85. Through the illegal restriction of my freedom of expression during our meeting, Jordan, in his capacity as a 14 government official, encroached upon my First Amendment liberties. 15 86. This violation constitutes an offense against my constitutional rights falling within the scope of Section 1983. 87. Moreover, invoking the tenets of respondent superior, HUD, as the employer of Jordan, may be held vicariously 16 17 responsible for the actions of its personnel that led to the abridgment of my constitutional entitlements. 18 88. The implementation of Section 1983 in this situation functions to protect individuals from transgressions 19 committed by government employees and guarantee accountability for acts that breach intrinsic constitutional 20 liberties, such as the right to free speech. 21 89. As a direct consequence of Defendant's actions, the Plaintiff has incurred damages, including emotional distress 22 and a chilling effect on my ability to express myself freely. 23 90. Defendant, by overseeing and engaging in conduct that stifled my expression, is in breach of Plaintiff 24 constitutional rights under the First Amendment. 25 91. Defendant HUD is vicariously liable for constitutional violations, commissions, or omissions of its employees

VIOLATION OF FIRST AMENDMENT RIGHTS, RETALIATION, RACIAL DISCRIMINATION, EQUAL PROTECTION VIOLATION - 9

and/or agents who were was at all times relevant hereto acting on behalf of defendant HUD and within the

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1	led me to believe that his behavior and the lie that said after was driven by a mix of nerves and apprehensions
2	about potential repercussions.
3	128. Harming or threatening a government employee is a serious federal criminal offense that can lead to federal
4	prison time. Why would I jeopardize everything I have worked for and risk my future over someone like Jorda
5	Staley, whom I had just met for the first time? like he really thinks he is worth me going to federal prison for.
6	This man is not right in his head.
7	129.Disliking someone does not equate to wanting to cause harm. The idea of harming a government employee is
8	extreme and out of character for me and any normal pretty girl really.
9	130. My actions and comment were an act of self-preservation and was expressed in a way that is clearly
10	constitutionally protected under the First amendment of the U.S Constitution.
11	131. As a result of the injury sustained by Plaintiff due to defendant HUD and its Employee Jordan Staley Plaintiffs
12	have suffered and/or will continue to suffer the following damages:
13	132.a) Past and future trust in our U.S Government companies;
14	133.b) Temporary loss of enjoyment of life;
15	134.c) Past and future pain and suffering, inconvenience and emotional distress.
16	135. I will have to engage in retail therapy for a very long time in order to heal from the harm that has been caused
17	form the Defendants.
18	136.WHEREFORE, Plaintiffs demand judgment for this First cause of action against defendants in the amount of
19	seven hundred thousand dollars (\$700,000.00), exclusive of interests, court fees, any potential attorney
20	consulting fees and costs.
21	COUNT TWO
22	DISCRIMINATION DUE TO RACE, COLOR, GENDER IN VIOLATION TITLE VI OF THE CIVIL
23	RIGHTS ACT OF 1964, UNDER THE DOCTRINE OF RESPONDEAT SUPERIOR
24	(AGAINST ALL DEFEDANTS)
25	137. Plaintiff hereby incorporates and realleges Paragraphs 1 through 136, as though fully set forth at length herein
26	138.Defendant, Jordan, in his capacity as a federal investigator assigned to Plaintiff's discrimination case, had a du
27	to adhere to Title VI of the Civil Rights Act of 1964.
28	VIOLATION OF FIRST AMENDMENT RIGHTS, RETALIATION, RACIAL DISCRIMINATION, EQUAL PROTECTION VIOLATION - 13

- 139.Despite this duty, Defendant engaged in discriminatory conduct against Plaintiff, creating a hostile and uncomfortable environment during their interactions.
- 140. The law at hand, as stipulated in the Civil Rights Act of 1964 under Title VI, unequivocally prohibits discrimination on the basis of race, color, and national origin in programs and activities that receive federal financial assistance.
- 141. Throughout the course of our interactions, Defendant had a clear duty to adhere to the principles enshrined in Title VI, ensuring that all individuals involved in discrimination cases are treated fairly and impartially.
- 142.Regrettably, Defendant's actions flagrantly disregarded these statutory obligations, exposing a pattern of intentional discrimination against me, a Black woman.
- 143. By leveraging racial dynamics to perpetuate discriminatory actions discreetly, Defendant showcased favoritism, racist distain, and partiality based solely on my race and gender, thus breaching the mandated standards of neutrality and professionalism outlined in Title VI.
- 144. Defendant, Jordan Staley, as a federal investigator operating under HUD, had a duty to uphold the principles of Title VI by providing fair and impartial treatment to all individuals involved in discrimination cases.
- 145. However, Defendant's conduct demonstrated a clear violation of these statutory obligations. Plaintiff, as a Black woman, faced intentional discrimination at the hands of Defendant, who exploited racial dynamics to perpetuate discriminatory actions in a covert manner.
- 146.By displaying bias, discomfort, and partiality based on Plaintiff's race and gender, Defendant failed to perform his duties neutrally and professionally as required by Title VI.
- 147. Moreover, Defendant's deliberate discrimination manifested in various troubling instances, including the introduction of barriers that hindered my pursuit of justice by making false promises of assistance and broadcasting misinformation about the investigatory process and current state of the investigation.
- 148. These actions not only shattered my trust in the investigatory mechanisms but directly infringed upon my civil rights as safeguarded by Title VI.
- 149. The intentional discrimination wielded by Defendant Jordan not only inflicted emotional distress upon me but also jeopardized the sanctity of the investigative procedures and process, signaling a grave departure from the

**PROTECTION VIOLATION - 15** 

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c) Past and future pain and suffering, inconvenience and emotional distress.

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167. WHEREFORE, Plaintiffs demand judgment for this second cause of action against defendant in the amount of 1 2 ninety thousand dollars (\$90,000.00), exclusive of interests, court fees, any potential attorney fees and costs. 3 **COUNT THREE** 4 RETALIATION IN VIOLATION OF 42 U.S. CODE § 12203 AND EQUAL PROTECTION CLAUSE OF 5 THE FOURTEENTH AMENDMENT OF THE U.S. CONSTITUTION UNDER THE DOCTRINES OF 6 RESPONDEAT SUPERIOR 7 168. Plaintiff hereby incorporates and realleges Paragraphs 1 through 167, as though fully set forth at length herein. 8 169.42 U.S. Code § 12203, titled "Prohibition against retaliation and coercion," is a part of the U.S. Code that 9 provides protections against retaliation and coercion in the context of civil rights. 10 170. The disturbing actions of Defendant in dismissing my case subsequent to the encounter at the HUD office are a 11 clear demonstration of unlawful retaliation against me for exercising my right to free speech. 12 171. This retaliation has effectively silenced my quest for justice in the face of racial discrimination and infringed 13 upon my fundamental rights. 14 172. Following our interaction at the office, Defendant's HUD and Defendant Jordan dismissal of my case signifies 15 unlawful retaliation for exercising my right to free speech. 16 173. By choosing to communicate solely through writing, Defendant Jordan engaged in discriminatory conduct, 17 limiting my ability to seek justice for racial discrimination and infringing upon my rights. 18 174. The decision to withhold vital information during the investigation, citing baseless concerns of me being a 19 threat, serves as a clear act of retaliation against me. 20 175. This action further violates my rights under the Equal Protection Clause, denying me fair treatment. 21 176. The unfounded accusations and dismissal of my case stem from racial bias and stereotypes, showcasing 22 Defendant Jordan discriminatory treatment based on my race and gender. 23 177. This disparate treatment is a direct violation of the Equal Protection Clause, depriving me of the equal 24 treatment and justice I am entitled to under the law.

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harm, and a denial of justice.

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VIOLATION OF FIRST AMENDMENT RIGHTS, RETALIATION, RACIAL DISCRIMINATION, EQUAL PROTECTION VIOLATION - 17

178. As a result of Defendant's retaliatory and discriminatory actions, I have suffered emotional distress, reputational

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- b) Temporary loss of enjoyment of life;

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191. WHEREFORE, Plaintiffs demand judgment for this third cause of action against defendants in the amount of

c) Past and future pain and suffering, inconvenience and emotional distress.

a) Past and future costs for retail therapy and self-care treatment;

three hundred thousand dollars (\$300,000.00), exclusive of interests, court fees, any potential attorney fees and costs.

#### **COUNT FOUR**

# INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS (ALL DEFENDANTS)

- 192. Plaintiff hereby incorporates and realleges Paragraphs 1 through 191, as though fully set forth at length herein.
- 193. In the absence of confirmed fact gossip and rumor is sanctified as the truth and history is recorded.
- 194. Defendant falsely insinuated that I intended harm to a federal employee, damaging my reputation and potentially jeopardizing my future career opportunities, particularly in the legal and public domains.
- 195. Defendant Jordan's wrongful actions, specifically making false claims that I intended harm towards a government employee, amount to intentional infliction of emotional distress.
- 196. These baseless accusations caused me significant mental anguish, emotional turmoil, and distress.
- 197. The Director of the HUD field office in Burlington's failure to address the gravity of these false allegations exacerbated my emotional distress. I was unfairly treated, leading to bias and unjust treatment in the handling of my case.
- 198. As a result of Defendant Jordan's false accusations and the mishandling of my case by the Director of the HUD field office, I have suffered extensive emotional distress.
- 199. This distress has resulted in severe mental anguish, humiliation, and profound psychological harm.
- 200. My reputation has been unfairly tarnished, subjecting me to societal judgment and personal turmoil.
- 201. The emotional and mental suffering I have endured has significantly impacted my overall well-being, causing disruptions in my daily life and relationships.
- 202. Due to the Defendant's actions, I have endured profound emotional pain and distress that necessitate legal intervention.
- VIOLATION OF FIRST AMENDMENT RIGHTS, RETALIATION, RACIAL DISCRIMINATION, EQUAL **PROTECTION VIOLATION - 19**

#### **COUNT FIVE:**

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# DEFAMATION / LIBEL

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227. Plaintiff hereby incorporates and realleges Paragraphs 1 through 226, as though fully set forth at length herein.

228. The cause of action I bring forth revolves around the tort of defamation, arising from the unjust and baseless

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actions of Defendant Jordan, which have gravely impacted my reputation and inflicted profound emotional

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distress.

vehicle of racism.

229. Amidst my efforts to address discriminatory practices at my housing facility, Defendant Jordan's defamatory conduct has caused significant harm and distress.

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230. The sequence of events leading to this defamation claim began with my engagement with HUD to investigate alleged discriminatory practices affecting me.

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231.Despite my initial reservations about collaborating with Investigator Jordan, I navigated the process

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professionally and cordially as I could especially since I knew that Jordan had no interest in helping me and as

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a smart girl I was just playing the game but I could feel the racism and them using black people to drive the

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232. However, a critical turning point unfolded during an in-person visit to the HUD office, where a jarring

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233.In an email timestamped August 24, 2023, at 3:50 PM, Defendant Jordan unilaterally imposed restrictions on

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future communications, asserting that my actions were perceived as threatening.

encounter birthed false perceptions and actions that ultimately defamed me.

causing tangible harm to my reputation and mental well-being.

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234. This baseless characterization has not only besmirched my reputation but has also inflicted deep emotional distress and mental anguish.

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235. The groundless depiction of me as a threat has reverberated within my personal and professional circles,

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236.Defendant Jordan's defamatory conduct has irreparably damaged my character and standing within the

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community, exacerbating existing emotional suffering and distress.

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237. The defamatory statements and actions have tangibly resulted in demonstrable damages, including severe reputational harm, emotional distress, and obstruction of the investigative process I initiated.

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248. For the fifth cause of action defamation, in the amount of fifty hundred thousand dollars (\$50,000.00); 249. Plaintiffs pray for punitive damages against Investigator Jordan Staley in order to punish his unprofessional behavior and deter similar actions in the future, in the amount of nine hundred thousand dollars (\$900,000.00) 250. Any further relief that this Honorable Court deems just and proper in the circumstances of this case. 8/15/2021 ix Dated this Fifteenth day of August 2024.